Equity, resources and finance

Lim Li Ching
Third World Network
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EQUALITY
Equality = Sameness

Equality promotes fairness and justice by giving everyone the same thing.

BUT, it can only work if everyone starts from the same place. In this example, equality only works if everyone is the same height.

EQUITY
Equity = Fairness

Equity is about making sure people get access to the same opportunities.

Sometimes our differences or history can create barriers to participation, so we must FIRST ensure EQUITY before we can enjoy equality.

Figure 1. Resource drain from the South.